

**Human Rights Tribunal  
of Ontario**

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Toronto ON M7A 2A3  
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Website: [www.hrto.ca](http://www.hrto.ca)

**Tribunal des droits de la personne  
de l'Ontario**

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HRTO File No.: **2011-08214-I**

April 20, 2011

Frank Fowlie  
9140 McCutcheon Place  
Richmond, British Columbia V7A 4Z2

✓ George Kirikos  
34 Burnfiled Ave.  
Toronto, Ontario M6G 1Y5

**RE: Frank Fowlie v. George Kirikos**

**Subject: Notice of Application**

A legal proceeding has been commenced at the Human Rights Tribunal of Ontario (HRTO). The Application, filed by Frank Fowlie on February 25, 2011, has been assigned HRTO File number **2011-08214-I**. The HRTO file number must be included on all your correspondence and any documents filed with the HRTO.

The applicant names George Kirikos as the respondent to the Application.

**By May 25, 2011, the respondent must file a Response (Form 2).**

You, your representative and your witnesses are entitled to accommodation of any *Human Rights Code*-related needs. The HRTO's Policy on Accommodation and Accessibility is available at <http://www.hrto.ca/hrto/?q=en/node/44>. Notify the Registrar as soon as possible if accommodation is required.

The HRTO's Rules of Procedure, Guides, Practice Directions and Policies are available on our website, [www.hrto.ca](http://www.hrto.ca), or by contacting the HRTO by email at [hrto.registrar@ontario.ca](mailto:hrto.registrar@ontario.ca), by phone (416-326-1312 or toll free 1-866-598-0322, TTY 416-326-2027 or TTY toll free 1-866-607-1240), or in person at 655 Bay Street, 14<sup>th</sup> floor, Toronto, Ontario, M7A 2A3. These documents are available in a variety of accessible formats.

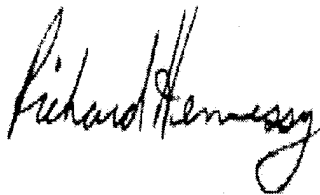
## **FILING DOCUMENTS WITH THE HRTO**

Documents filed as email attachments may not exceed 10 Mb. See Rule 1.17(e).

At least two hard copies of any document larger than 20 pages must be provided to the HRTO. One of the copies must be unbound. See Rule 1.19.1. If you are filing bound documents with the HRTO please provide an index to the bound documents and, if possible, an electronic version. All written communications must be addressed to the Registrar. With the exception of the Response (Form 2), any document, including emails, **must** be copied to the other parties before being filed with the HRTO. The HRTO cannot accept any materials unless you confirm that they have been copied to the other parties.

The HRTO will send information to the address you have provided to us. If your contact information changes, you must advise the HRTO immediately.

Yours truly,

A handwritten signature in black ink that reads "Richard Hennessy". The signature is written in a cursive style with a large, looped initial 'R'.

Richard Hennessy  
Registrar

## **IMPORTANT INFORMATION FOR APPLICANT**

Your Application **2011-08214-I** has been accepted by the Human Rights Tribunal of Ontario (Tribunal) for processing.

The Tribunal has delivered your Application to the Respondent(s) named in the Application and to any trade union or occupational or professional association named in the Application.

The Respondent will have thirty-five days to file their Response with the Tribunal. The Tribunal will then deliver a copy of the Response to you. You may file a Reply to any new matters raised in the Response.

If you named a trade union or occupational or professional association in your Application, they will have thirty-five (35) days to deliver a Request to Intervene. If they do so, you will have an opportunity to respond to that Request.

## **IMPORTANT INFORMATION FOR RESPONDENT(S)**

The Human Rights Tribunal of Ontario (Tribunal) is in receipt of an Application under s.34 of the *Code* that names you as a Respondent. A copy of the Application is attached.

To respond to the Application, you must file a completed Response, Form 2, and deliver to the Tribunal **not later than thirty-five (35) days from April 20, 2011**. Please refer to the Tribunal File number **2011-08214-I** on your Response Form. You may wish to review the Tribunal's Rules of Procedure, Guide to the Tribunal Process and practice directions, all available on the Tribunal's website at [www.hrto.ca](http://www.hrto.ca), before completing your Response.

A complete Response must provide the information requested in each section of the Form, respond to each allegation set out in the Application, and must also include any additional facts and allegations on which you rely. The Tribunal may not permit you to present evidence or make submissions with respect to a fact or issue that was not raised in your the Response.

**Note: Parties filing bound documents and other materials with the Tribunal are asked to also provide an electronic version and index to the bound materials. Where an electronic version is not available, the Tribunal directs that the documents not be bound.**

If you fail to respond to the Application, the Tribunal may deem you to have accepted all of the allegations in the Application, proceed to deal with the Application without further notice to you, deem you to have waived all rights with respect to further notice or participation in the proceeding and decide the matter based only on the material before the Tribunal.

Once your Response is accepted by the Tribunal for processing, the Tribunal will send it to the Applicant, to any other Respondent(s) identified in the Application or in your Response, to any trade union, occupational or professional association identified in the Application and to any affected person identified in your Response.

Tribunal forms are available on the Tribunal's website or you may request a form by email, [hrto.registrar@ontario.ca](mailto:hrto.registrar@ontario.ca), phone (416-326-1312, toll-free 1-866-598-0322, TTY 416-326-2027 or TTY toll-free 1-866-607-1240) or in person from our office at 655 Bay St., 14<sup>th</sup> Floor, Toronto, ON, M7A 2A3.